Richmond City Baseball Coach's Code of Conduct

Coach's Code of Conduct

The player/coach relationship is a privileged one. Coaches play a critical role in the personal and athletic development of their players. They must recognize and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it. A coach must not exploit this privileged relationship with players for personal, ideological, material or other advantage. Coaches must also recognize that they are conduits through which the values and goals of Richmond City Baseball Association are channeled.

Coaches are responsible for their own behavior as well as that of their players. This Code of Conduct has been developed to assist coaches in developing a standard of personal behavior that will allow them to assist their players in becoming well-rounded, self-confident, and productive citizens.

As a Coach in RCBA, I confirm that:
- I will abide by the Association's rules and regulations.
- I will actively uphold the rules of baseball, the spirit of the rules of baseball, and expect my players to do the same.
- I will ensure that all players on my team are treated fairly and equitably, and decisions on issues such as positions played and other assignments are unbiased.
- I will not require that players participate in any external program as a prerequisite to participating on my team, nor will I imply that they should do so.
- I will not under any circumstances, endorse, recommend or suggest the use of illegal performance enhancing drugs or supplements by any player.
- I will ensure no player on my team is discriminated against for any reason, including race, colour, ancestry, place of origin, religion, family status, physical or mental disability, gender or sexual orientation.
- I will work to ensure the environment surrounding my team is free of harassment. Harassment takes many forms but can generally be defined as behaviors, including comments and/or conduct, that are insulting, intimidating, humiliating, hurtful, malicious, degrading, general bullying or otherwise offensive to an individual or group of individuals or which creates an uncomfortable environment.
- I will ensure my players act in ways that contribute to a safe environment, and through my actions I will model the behaviour I wish them to emulate.
- I will remember the academic pressures faced by my players and conduct practices and games in a manner that supports academic success.
- I will place a player's future health and well-being foremost when deciding on an injured player's ability to continue playing or training. I will consult with the parents and may ask for clearance from a medical authority if I have any concerns.

Adapted from Cloverdale Minor Baseball Association

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- I will not use foul, profane, harassing or offensive language or gestures in the conduct of coaching duties and will never use physical force in any kind in the conduct of coaching duties.

- I will make every effort to attend all practices and games

- I will encourage open communication between coaches, players and parents.

- I will refrain from making negative comments to the umpires

- I will treat opponents and officials with proper respect, and I will encourage my players to do the same.

- I will use the proper channels to address any concerns that arise including the Conflict Resolution Process.

- I understand that if I fail to comply with these rules I may be subject to discipline and possibly required to withdraw from RCBA

- I will abstain from the use of tobacco products and alcohol while in the presence of players and discourage their use by players.

- I agree to abstain from drinking alcoholic beverages and the use of any illegal substances near the fields or spectator areas of the RCBA or the other Associations we may visit.

For the Coach:

I, _____
                    (print name)

confirm that I have read and understood the Coach's Code of Conduct and Conflict Resolution Policy and I agree to abide by these rules and procedures.

_____   _____
           (signature)   (dated)